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**“JOB SATISFACTION AMONG PAKISTANI TEACHERS,”
EFFECT OF WORKING CONDITION, PAY-BENEFITS, AND RELATIONSHIP WITH
COWORKERS**

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ABSTRACT

The purpose of this research is to investigate the determinants of teacher satisfaction in Pakistani universities. The data were collected by using a questionnaire, 110 university teachers were surveyed to find their satisfaction with various factors such as working condition, pay & benefits and relationship with coworkers. Convenience sampling were used. A total of 88 usable questionnaires were returned. Finding of this research shows that job satisfactions were positively and significantly related to pay & benefits, relationship with co-workers. And were positively but insignificantly related with working condition. Small sample size and limited geographical area were major limitation to this study due to time constraints.

Keywords: teachers' job satisfaction, working conditions, pay & benefits, relationship with co-workers, Pakistan.