

COMSATS University Islamabad

Registrar Secretariat, Principal Seat, Islamabad

No. CUI-Reg/Notif-77/25/258

March 20, 2025

NOTIFICATION

Subject: Re-Constitution of Appellate Body of Inquiry Committee to Investigate and Adjudicate of any Complaint received against Sexual Harassment at CUI, Lahore Campus

In partial modification of the Registrar Secretariat's Notification No. CUI-Reg/Notif-55/24/145 dated February 21, 2024 (copy enclosed), Prof. Dr. Asma Tufail, Associate Professor, IRCBM, shall be the member of Appellate Body of Inquiry Committee to Investigate and Adjudicate of any Complaint received against Sexual Harassment at CUI, Lahore Campus in replacement of Prof. Dr. Robina Farooq on her superannuation.

This issues with the approval of the Rector, CUI.

^I (Shahzad Ahmed) Manager/ Incharge Management

Distribution:

- All members of the Appellate Body

<u>CC:</u>

- Members of the Inquiry Committee
- SO to the Rector
- PS to the Registrar



COMSATS University Islamabad

Registrar Secretariat, Principal Seat, Islamabad

No. CUI-Reg/Notif-55/24/145

February 21, 2024

NOTIFICATION

Subject: Constitution of the Appellate Body of Inquiry Committee to investigate and adjudicate of any Complaint received against Sexual Harassment at CUI, Lahore Campus

It is hereby notified that the Rector, COMSATS University Islamabad (CUI) has been pleased to appoint members of the Appellate Body of Inquiry Committee responsible for investigation and adjudication of any complaint received in connection with the violation of HEC's Policy on Protection against Sexual Harassment at CUI, Lahore Campus:

- (i) Prof. Dr. Syed Asad Hussain Director, CUI Lahore Campus
- (ii) Prof. Dr. Robina Farooq Head, University Industry Linkage & Outreach (UILO)
- (iii) Prof. Dr. Muhammad Asif Department of Physics

2. In case a complaint is made against one of the members of the Appellate Body, that member shall be replaced by another (impartial member) for that particular case.

3. Both the complainant and respondent shall have the right to appeal against the decision of the Inquiry Committee within period of 30 days from the date of notification of the decision.

4. The Appellate Body shall perform its functions as per prescribed procedures in the HEC's Policy of Protection against Sexual Harassment and may, on consideration of the appeal and any other relevant material, confirm, set aside, vary or modify the decision within 30 days in respect of which such appeal is made, and shall communicate the decision to both parties, the Rector, CUI and the Inquiry Committee.

5. This issues in pursuance of Section - 11 of 'Higher Education Commission (HEC)'s Policy on Protection Against Sexual Harassment in Higher Education Institutions' notified vide No. CUI-Reg/Notif-157/23/943 dated 30th November 2023.

(Shahzad Ahmad) Manager/ Incharge Management

Distribution:

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 - PS to the Registrar