

NEWSLETTER FA-2015

DEPARTMENT OF MANAGEMENT SCIENCES



**COMSATS Institute of Information Technology
Lahore**



About the Department

“Striving for developing business professionals and scholars through contemporary pedagogy and research”

Challenges in the professional field have made managerial and communicating skills a pivotal part of professional studies. In the rapid technological advances and the ever changing market place, there is a strong demand for the professionals who are both, specialists in one of the functional areas as well as experts in integrating their specialist function with other functions of the organization. The department of Management Sciences offers a myriad of undergraduate and graduate programmes.

The Faculty of the department is highly experienced in Management and its allied areas. Faculty exposure to the professional world at National and International levels helps the students to enhance their skills and enrich their minds with the new standards of professionalism. The atmosphere is informal and queries from students are always encouraged. Access to the Instructors is very easy and a speedy feedback is provided, always.



Message of HOD(MS)



My dear colleagues yet another exciting newsletter for your information, documenting several events during Fall 2015. I am happy to note that we continued our tradition of hosting international scholars and taking some unique initiatives every semester to enrich teaching learning experience at the Department.

I am looking forward for a successful Spring 2016, wish you all good luck for your future endeavors.

Dr. Abdus Sattar Abbasi

Dr. Razaq Raj' visit (Principal Lecturer, Leeds Beckett University)

Dr. Razaq Raj visited Department of Management Sciences, CIIT Lahore Campus from 19 December 2015 to 1 January 2016 under the PPQP (National Talent Pool) program.

The specific objectives of the visit were: (i) to interact with the faculty staff members and post and under graduate students with a view to explore future collaborative research, (ii) to guide post and under graduate students in pursuing their research in completion of the Ph.D. program, (iii) to develop Religious Tourism and Pilgrimage research in Pakistan.



The following research collaboration has been agreed with Dr. Abdus Sattar Abbasi.

Articles

- Emerging Religious Tourism in Pakistan
- The Religion and Pilgrimage Tourism within Pakistan
- Visitors' Experience of Pilgrimage sites of Sikhs, Hindus and Buddhists in Pakistan

Books and Proposals

Book title: Religious Sacred Sites as Tourism Attractions in Asia – **CABI Publishing UK.**

Book Proposal for Higher Education Commission Pakistan

Book title Religious Tourism in Pakistan

Book Chapter (Raj and Griffin)

Sacred Routes and Conflicts

Funding Opportunities

- Apply for project funding with British Council
- Apply for religious tourism funding with UNESCO

In conclusion the visit under the PPQP (NTP) program has been very successful and knowledge sharing experience for the host institution. It has been a great enriching experience for him to have interacted with the CIIT faculty staff and students.

Award Presenting Ceremony to Dr. Muhammad Shahbaz on Achieving Hallmark of 200 Impact Factor & 2nd Position Among Top 200 Young Economist of the World

Dr. Muhammad Shahbaz, Associate Professor has achieved a hallmark of 200 Impact Factor & 2nd position among top 200 young economists of the world.



An award presenting ceremony in recognition of the achievements of Dr. Shahbaz was organized on 20 Nov, 2015 at Conference Room D-Block. Dr. Qaisar Abbas, Director CIIT-Lahore graced the occasion with his presence and presented a shield to Dr. Shahbaz.

All the participants appreciated the efforts of Dr. Shahbaz and congratulated him on his great achievements.



Dr. Uzair Shah's (Lecturer at Lancaster University, UK) visit to Department of Management Sciences

Dr. Uzair Shah, Lecturer from Lancaster University visited Department of Management Sciences from October 26-29, 2015. During his visit he delivered lectures to the students on various topics of Leadership such as Rethinking Leadership, Teamwork, and Leadership & Ethics. He also held meeting with DDP students and discuss the learning practices, learning environment and grading system at Lancaster University. During a meeting with research students of the department in the field of HR and Leadership, Dr. Shah discussed latest trends in research.



Dr. Uzair Shah also conducted workshops with the faculty on moderation process, evaluation process and question paper development.



Dr. Hina Khan's (Lecturer at Lancaster University, UK) Visit to Department of Management Sciences

Dr. Hina Khan, Lecturer in Marketing for International Operations visited the Department of Management Sciences from September 14, 2015 to September 17, 2015. During her visit she met with the students of Dual Degree Program and discussed on their issues related to grading, degree, future studies at Lancaster University. She also delivered lectures to the students on branding yourself, international marketing strategies, advertisement etc. She also conducted workshops and held meetings with the faculty where she discussed the role of moderators, external examiners, setting the question papers, designing the course handbooks. She met with the faculty of marketing and split-side PhD students to discuss their progress and future course of action.



She has been an academic for the last ten years. She has published in international journals. She regularly presents papers and chairs sessions at international conferences. She is competent in both quantitative and qualitative research methods. She is also on the editorial board of the Journal of Small Business and Enterprise Development and reviews papers for international journals and conferences.

She received an **Award of Excellence – Outstanding Reviewer's Award 2013** - from Emerald Publishing Company for the significant contribution to the Journal of Small Business and Enterprise Development. Two of her journal articles have been selected for the Emerald Global Reading List Assit – the list is available to the entire subscriber's worldwide. She was one of the three finalists for Lloyds TSB Jewel Award in 2007.

Corporate Vision and Corporate Social Responsibility



A Lecture was held on 28th October 2015 at Seminar Room A Block with the topic “Corporate Social Responsibility and Corporate Sector Vision to adopt it”. Guest Speaker was Mr Badar-Ul-Hassan from Saudi Consulting Company. Mr Yousaf Ihsaan, AVP National Bank of Pakistan was the Guest of Honor.



SPSS and STATA Orientation Workshop in Collaboration with CIMMYT

SPSS and STATA Workshop was held on November 4, 2015. It was organized by Centre of Excellence of Research in Management Sciences (CERM), Lahore, in collaboration with International Maize and Wheat Improvement Centre (CIMMYT) under USAID's Agricultural Innovation Program, in Pakistan.



The workshop was started with the Recitation of Quran and introductory remarks by Dr. Hafiz Zahid Mahmood, Incharge Centre of Excellence for Research in Management Sciences. It is worth mentioning that 33 students of MS and PhD programmes participated in this capacity building workshop. The resource persons, Dr. Noor Ul Ameen and Dr. Farrukh Shahzad of Statistics department/ Statistics Consultancy Centre delivered SPSS contents during the workshop. Moreover, Dr. Akhter Ali, a resource person from CIMMYT Pakistan Delivered contents of STATA.

Dr. Qaisar Abbas, Director COMSATS Institute of Information Technology, Lahore, presided over the closing ceremony. Moreover, worthy Director and Head Academics and Research (Dr. Saleem Farooq Shaukat) jointly distributed certificates and shields amongst the participants, organizers and honorable guests.



Participation of Dr. Abdus Sattar Abbasi in the Meeting of Program Committee of 3rd Deans and Directors Conference 2016

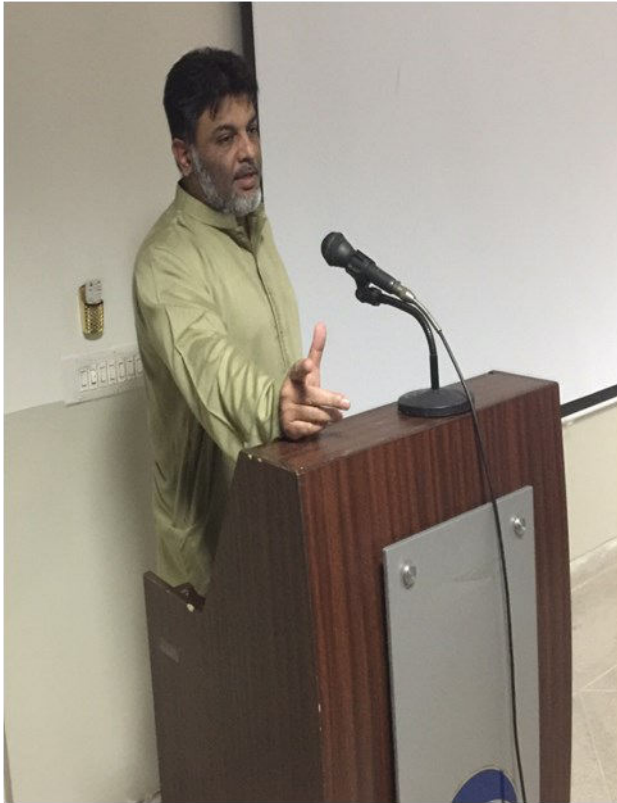
First meeting of the Program Committee of 3rd Deans and Directors Conference 2016 held in University of Lahore on Thursday September 10, 2015. Dr. Abdus Sattar Abbasi participated in the subject meeting to finalize the program of subject event.



CPEC and Corporate Social Responsibility

A Lecture was organized by Mr. Mohsin-Ul-Mulk was held on November 05, 2015 at Seminar Room A-Block with the topic “Corporate Social Responsibility and China-Pak Economic Corridor”. Mr Sajid Saleem, CEO of Delta Garments grace the occasion being a guest speaker. He delivered the lecture on CSR and special emphasis was on exports of Pakistan Garments to European Countries. Following is the brief of Mr Sajid Saleem.

Mr Sajid Saleem is CEO of Delta Garments, presently serving as Vice President of Garment City Sheikhpura, Member of Chief Minister Punjab Committee on Pak China Corridor for establishment of Industry in Punjab, Ex Chairmen Pakistan Ready Made Garments Association.



Free Test Ride (COMSATS & YAMAHA)

Department of Management Sciences, COMSATS conducted an Event of free test ride under the supervision of Muhamamd Shomail Sarwar (Lecturer, Department of Management Sciences) in collaboration with Yamaha Pakistan Limited for the students of COMSATS. This Event was based on Yamaha's newly launched motorcycle's (YBR 125 CC and YBR -G 125 CC) test driving. Yamaha arranged free test rides for students and provided useful information of motorcycles and maintenance facilities. Yamaha Pakistan recently hired fresh students of COMSATS and is also willing for the further collaboration with COMSATS Lahore regarding future hiring of graduates. The Event was conducted on Tuesday, 15th Sep, 2015 from 10:00 am to 4:30 pm.



Event on Musharaka Islamic Micro-Financing Organized by CERM

An event regarding Musharaka Islamic Micro-financing was organized by Dr. Hafiz Zahid Mahmood, Incharge Centre of Excellence in Research in Management Sciences (CERM) held on September 16, 2015. This event gave detailed insight of Islamic Micro-finance practices / products being rendered by ASASAH Foundation in Punjab and KPK provinces. Being academicians, it will definitely help us employ impact assessment studies of Islamic micro-finance products in the market.



TRAFFIC POLICE MOBILE TEAM VISIT TO COMSATS, LAHORE

In order to facilitate the employees and students of COMSATS Lahore, regarding the learner and permanent licenses, Department of Management Sciences Lahore Campus invited Traffic Police Mobile on Wednesday, 25th November, 2015. The main purpose of this program is to educate

employees and the students about the importance of traffic license and rules/regulations of traffic. This first phase of the license program is for learner licenses and after 42 days, this the teams conducts the permanent license test.



Honor Roll Certificates Distribution Ceremony

A Ceremony to award Honor Roll certificates was held on December 10, 2015 at D-Block students' seating area. The certificates were awarded to 34 students of different batches having 3.5 or above GPA and/or CGPA (and at the same time topper of the class in SP-15) by Dr. Abdus Sattar Abbasi, HOD (MS). Almost all the faculty and students of DMS participated in the event. The students really appreciated the event & awardees and liked the trend set by DMS.



It is important to note that 2 students (Ms. Misbah Khan & Ms. Uzma Shaheen) got exceptional applause from all the participants by securing 4 GPA in previous semester.



Seminar Regarding Awareness of Traffic

As we know that knowing traffic laws and rules are very helpful to keep road safe. Awareness of traffic rules can save the life of both drivers and pedestrians. If we ignore these laws then we have to pay fine either in form of money or in form of prison. Even we can get injury or death.

If we are well aware from traffic rules then we can reduce accidents, that mean we can save lives of thousands of road users. Even we can save our own life while using roads.

Knowing the importance of traffic rules and laws, Department of Management Sciences conduct an awareness seminar regarding traffic rules and regulations under the supervision of **Mr. Shomail Sarwar** for the students, faculty members and other employees of COMSATS Lahore on 28th October, 2015.



In this seminar an educational team from traffic police department came and gave a presentation about traffic rules and road safety. They dictated audience about basics laws of road and general errors made by drivers and pedestrians with help of presentation and videos. They realized audience about their responsibilities being a road user.

The audience of seminar appreciates the effort of MS department and Traffic Police Educational Branch on organizing the seminar on traffic safety.



Publications - Fall 2015

1. **Title:** Revisiting linkages between financial development, trade openness and economic growth in South Africa: fresh evidence from combined cointegration test
Journal: Quality & Quantity
Authors: [Polat, Ali] ; [Shahbaz, Muhammad] ; [Rehman, Ijaz Ur]; [Satti, Saqlain Latif]
2. **Title:** Do coal consumption and industrial development increase environmental degradation in China and India?
Journal: Environmental Science and Pollution Research
Authors: [Shahbaz, Muhammad] ; [Farhani, Sahbi]; [Ozturk, Ilhan]
3. **Title:** Does energy intensity contribute to CO2 emissions? A trivariate analysis in selected African countries
Journal: Ecological Indicators
Authors: [Shahbaz, Muhammad] Dept Management Sci, Lahore; [Solarin, Sakiru Adebola] ; [Sbia, Rashid] ; [Bibi, Sadia] Dept Management Sci, Vehari
4. **Title:** Natural gas consumption and economic growth: The role of foreign direct investment, capital formation and trade openness in Malaysia
Journal: Renewable & Sustainable Energy Reviews
Authors: [Solarin, Sakiru Adebola] ; [Shahbaz, Muhammad]
5. **Title:** The linkages between deforestation, energy and growth for environmental degradation in Pakistan
Journal: Ecological Indicators
Authors: [Ahmed, Khalid]
6. **Title:** Factors preventing the adoption of alternatives to chemical pest control among Pakistani cotton farmers
Journal: International Journal of Pest Management
Authors: [Khan, Muhammad] ; [Damalas, Christos A.]
7. **Title:** Pesticide use and risk perceptions among farmers in the cotton belt of Punjab, Pakistan
Journal: Crop Protection
Authors: [Khan, Muhammad; Mahmood, Hafiz Zahid] ; [Damalas, Christos A.]

Publications - Fall 2015

8. **Title:** Farmers' knowledge about common pests and pesticide safety in conventional cotton production in Pakistan
Journal: Crop Protection
Authors: [Khan, Muhammad] ; [Damalas, Christos A.]
9. **Title:** Farmers' willingness to pay for less health risks by pesticide use: A case study from the cotton belt of Punjab, Pakistan
Journal: Science of the Total Environment
Authors: [Khan, M] ; [Khan, Muhammad]
10. **Title:** Occupational exposure to pesticides and resultant health problems among cotton farmers of Punjab, Pakistan
Journal: International Journal of Environmental Health Research
Authors: [Khan, Muhammad] ; [Damalas, Christos A.]
11. **Title:** Re-Visiting Financial Development and Economic Growth Nexus: The Role of Capitalization in Bangladesh
Journal: South African Journal of Economics
Authors: [Shahbaz, Muhammad] ; [Rehman, Ijaz Ur] ; [Muzaffar, Ahmed Taneem]
12. **Title:** The effect of urbanization, affluence and trade openness on energy consumption: A time series analysis in Malaysia
Journal: Renewable & Sustainable Energy Reviews
Authors: [Shahbaz, Muhammad; Afza, Talat] ; [Loganathan, Nanthakumar] ; [Sbia, Rashid]
13. **Title:** The energy-growth nexus in Thailand: Does trade openness boost up energy consumption?
Journal: Renewable & Sustainable Energy Reviews
Authors: [Kyophilavong, Phouphet] ; [Shahbaz, Muhammad] ; [Anwar, Sabeen]; [Masood, Sameen]
14. **Title:** Energy conservation policies, growth and trade performance: Evidence of feedback hypothesis in Pakistan
Journal: Energy Policy
Authors: [Raza, Syed Ali] ; [Shahbaz, Muhammad] ; [Duc Khuong Nguyen]

Publications - Fall 2015

15. **Title:** Does globalization impede environmental quality in India?
Journal: Ecological Indicators
Authors: [Shahbaz, Muhammad] ; [Mallick, Hrushikesh] ; [Mahalik, Mantu Kumar]; [Loganathan, Nanthakumar]
16. **Title:** Analyzing time-frequency relationship between oil price and exchange rate in Pakistan through wavelets
Journal: Journal of Applied Statistics
Authors: [Shahbaz, Muhammad] ; [Tiwari, Aviral Kumar] ; [Tahir, Mohammad Iqbal] ; [Tahir, Mohammad Iqbal]
17. **Title:** Human Capital Outflow and Economic Misery: Fresh Evidence for Pakistan
Journal: Social Indicators Research
Authors: [Ali, Amjad] ; [Mujahid, Nooreen] ; [Rashid, Yahya] ; [Shahbaz, Muhammad]
18. **Title:** The interaction between globalization and financial development: new evidence from panel cointegration and causality analysis
Journal: Empirical Economics
Authors: [Kandil, Magda] ; [Shahbaz, Muhammad] ; [Nasreen, Samia]
19. **Title:** Financial Development and Income Inequality: Is There Any Financial Kuznets Curve in Iran?
Journal: Social Indicators Research
Authors: [Shahbaz, Muhammad] ; [Loganathan, Nanthakumar] ; [Tiwari, Aviral Kumar] ; [Sherafatian-Jahromi, Reza] U
20. **Title:** The nexus between oil price and Russia's real exchange rate: Better paths via unconditional vs conditional analysis
Journal: Energy Economics
Authors: [Bouoiyour, Jamal] ; [Tiwari, Aviral Kumar] ; [Shahbaz, Muhammad]
21. **Title:** Does foreign direct investment impede environmental quality in high-, middle-, and low-income countries?
Journal: Energy Economics
Authors: [[Shahbaz, Muhammad] ; [Nasreen, Sarnia] ; [Abbas, Faisal] COMSATS Inst Informat Technol, Karachi, Pakistan; [Anis, Omri]

Publications - Fall 2015

22. **Title:** Effect of Rework on Project Success
Journal: Science International (Lahore)
Authors: [Faisal Adnan ; Imran Haider Naqvi]
23. **Title:** Automated Software Requirement Management Tools: A Methodology For Project Success
Journal: Science International (Lahore)
Authors: [Faisal Adnan ; Imran Haider Naqvi]
24. **Title:** Impact of life and job domain characteristics on work life balance of textile employees in Pakistan
Journal: Science International (Lahore)
Authors: Ammara Saleem ; [Abdus Sattar Abbasi]
25. **Title:** An investigation of the impact of resource mobilization on business continuity management: A study on banking sector of Pakistan"
Journal: Science International (Lahore)
Authors: [Aleena Shuja, Abdus Sattar Abbasi]
26. **Title:** Effect of ethics training on resilience of non-governmental organizations"
Journal: Science International (Lahore)
Authors: [Aleena Shuja, Abdus Sattar Abbasi]
27. **Title:** Testing relevance of Twin Deficit for a Transition Economy like Pakistan.
Journal: Transylvanian Journal of Administrative Sciences
Authors: Muhammad Shahid Hassan, Ayesha Wajid, [Haider Mahmood ; Muhammad Shahbaz]
28. **Title:** Decomposing the Trade-Environment Nexus for Malaysia: What Do the Technique, Scale, Composition and Comparative Advantage Effect Indicate?
Journal: Environmental Science and Pollution Research
Authors: [Ling, C. H.; Ahmed, A.; Muhamad, R. ; [Shahbaz, M]
29. **Title:** Remittance and domestic labor productivity: evidence from remittance recipient countries",
Journal: Economic Modelling
Authors: Mamun, M. A.; Sohag, K.; [Shahbaz, M] ; ; Uddin, M. S

Publications - Fall 2015

30. **Title:** Role of Board and Firm Performance in Determination of CEO Compensation: Evidence from Islamic Republic of Pakistan
Journal: Pakistan Journal of Commerce & Social Sciences
Authors: [Muhammad Usman ; Waheed Akhter]; Adeel Akhtar
31. **Title:** On the causal nexus of road transport CO2 emissions and macroeconomic variables in Tunisia: Evidence from combined cointegration tests
Journal: Renewable & Sustainable Energy Reviews
Authors: [Muhammad Shahbaz]; Naceur Khraief; Mohamed Mekki Ben Jemaa;
32. **Title:** War on terror: Do military measures matter? Empirical analysis of post 9/11 period in Pakistan
Journal: Quality & Quantity
Authors: Nasir, Muhammad; [Shahbaz, Muhammad]
33. **Title:** Impact of Perceptions of Organizational Politics on Employees' Job Outcomes: The Moderating Role of Self-Efficacy and Personal Political Skills
Journal: Science International (Lahore)
Authors: Haji Waseem Abbas; Muhamamd Shafique; Faisal Qadeer; Noman Moin ud Din; [Rashid Ahmad]
34. **Title:** The Impact of Upward Influence Strategies on Performance Ratings: Using Social Network as Moderator
Journal: Science International (Lahore)
Authors: Maidah Masood; Muhammad Shafique; [Rashid Ahmad]; Muhammad Yasir Mansoor

New Inductions - Fall 2015**Ms. Amina Hameed****Designation:** Assistant Professor**Research Areas:** HRM, Organizational Behavior**Dr. Hamid Raza****Designation:** Assistant Professor (Foreign Faculty)**Research Areas:** Economics**Mr. Ali Iftikhar Chaudhary****Designation:** Lecturer**Research Areas:** Leadership, Ethics, Comparative Management, Innovation and Change Management, Strategic Management**Editorial Team****1. Rashid Maqbool**

Research Associate

Research Areas: Project Management, , Changes Management, Project Governance, Construction Management, Public-Private Partnership in Construction Projects.**2. Muhammad Arif Afridi**

Department Coordination Officer

**3. Muhammad Nawaz**

Senior Lab Assistant

